

APPLICATION FOR EMPLOYMENT

Farm Mechanic / Maintenance Manager

Name: _____

Address: _____

Home: _____ Work _____

Mobile _____ Other _____

Email: _____ D.O.B: _____

Have you been to Glenworth Valley before? YES / NO

For general information purposes, please indicate the total number of times you have participated in each of the following activities in your life, if any?

_____ Abseiling _____ Horse Riding _____ Kayaking _____ Quad Biking

Do you smoke? YES / NO

Have you smoked at all in the last 6 months? YES / NO

Please indicate when you are available to work? (tick more than one box if appropriate)

 5 days per week Mon – Fri only 4 days Mon – Fri and some Saturdays 4 days Mon – Fri and a permanent Saturday

Employees of GVOA are required as a condition of employment to have a Working With Children (WWC) clearance. Are you prepared to obtain WWC clearance? YES / NO

All applicants are required to include a copy of their proof of identify such as a drivers licence etc. Have you attached a copy of your photo ID to this application? YES / NO

Please indicate your experience, if any, with horses, abseiling, kayaking and riding motor/quad bikes and how competent you are.

Please provide a brief outline of your mechanical experience and the types of equipment you are competent at repairing and maintaining.

Please provide a brief outline of your experience working on farms if any?

Please list all qualifications, licenses (inc firearm licenses) and tickets that you have (such as educational, first aid, chemical handling, plant operating tickets etc)?

Please provide details of all workers compensation claims made (or pending) by you or on your behalf. Please be advised that extensive employment background checks are carried out during the final stages of the recruitment process for all short listed candidates, so please answer accurately.

Do you have or have you had any injuries or disabilities that may affect your ability to carry out the duties stated in the position description? YES / NO
If yes, please describe

Please outline any disputes or grievances you have pursued against any previous employers

Employment at GVOA is offered to employees on a six (6) month trial basis which may be extended. Are you prepared to undertake a trial period of employment? YES / NO

Employees of GVOA are required to have their First Aid Certificate as a condition of employment. Do you have your First Aid Certificate? YES / NO
Are you prepared to obtain your First Aid Certificate? YES / NO

Please provide details of the last three positions you have held.

Position 1 (Most Recent)

Company: _____
Position Held: _____
Employment dates: From: _____ To: _____
Name of supervisor _____
Contact phone no. _____
Description of duties _____

Reason for leaving _____

Position 2

Company: _____
Position Held: _____
Employment dates: From: _____ To: _____
Name of supervisor _____
Contact phone no. _____
Description of duties _____

Reason for leaving _____

Position 3

Company: _____
Position Held: _____
Employment dates: From: _____ To: _____
Name of supervisor _____
Contact phone no. _____
Description of duties _____

Reason for leaving _____

Glenworth Valley is committed to maintaining a team of highly regarded, long term employees. To facilitate this, we place a heavy emphasis on recruiting applicants who not only satisfy the list of key result areas outlined in the position description but who also are the best cultural and personality fit for our team and organisation. The recruitment process normally results in 2 – 3 applicants being short listed. These short listed applicants will be

offered the opportunity to demonstrate their competency and so we can get to know each applicant better via a trial day where they will experience a typical day of work (in a voluntary capacity) followed by a formal interview at the conclusion of the day. Likewise a trial day provides applicants with an opportunity to gain a hands on insight into the role and the people you will be working with. If you are appointed to the role we will pay you for your trial day however if you are unsuccessful your trial day will be regarded as a volunteer day.

Are you prepared to demonstrate your competency via trial day?

YES / NO

Please provide an honest and accurate self assessment of your competency in the following areas. Please don't be deterred if you have no or very little competency in a number of areas, this is normal. We are just trying to get an understanding of your skills and abilities. If required, on the job training can be provided to assist suitable candidates. With 1 being the lowest and 10 being the highest, please circle the number that reflects how much experience and how competent you are with maintaining, repairing or carrying out the following:

Motor bikes/ Quad bikes	1	2	3	4	5	6	7	8	9	10
Cars and 4wd's	1	2	3	4	5	6	7	8	9	10
Small engine rebuilds	1	2	3	4	5	6	7	8	9	10
Diesel engines	1	2	3	4	5	6	7	8	9	10
Hydraulics and pneumatics	1	2	3	4	5	6	7	8	9	10
Tractors & slashers	1	2	3	4	5	6	7	8	9	10
Tipping trucks, backhoes and bobcats	1	2	3	4	5	6	7	8	9	10
Seeding and fertilising equipment	1	2	3	4	5	6	7	8	9	10
Welding and fabrication	1	2	3	4	5	6	7	8	9	10
General farm maintenance work	1	2	3	4	5	6	7	8	9	10
Basic rural plumbing and irrigation tasks	1	2	3	4	5	6	7	8	9	10
Overseeing and managing a team of employees	1	2	3	4	5	6	7	8	9	10
Planning and managing projects	1	2	3	4	5	6	7	8	9	10

What aspects of our Farm Mechanic / Maintenance Manager position appeals to you the most and why?

What do you believe are some of the main challenges faced by a Farm Mechanic / Maintenance Manager at Glenworth Valley and how would you overcome these?

What outstanding skills do you have that would make you the best candidate for this position?

Please provide as much detail as possible about your goals and ambitions for the next three years?

Comments: Is there anything else that you would like to add or that you are curious about? Please feel free to attach your resume.

Signature: _____

Date: _____