

APPLICATION FOR EMPLOYMENT

Farm Plant Operator

Name: _____

Address: _____

Mobile _____ Home _____

Email: _____ D.O.B: _____

Have you been to Glenworth Valley before? YES / NO

For general information purposes please indicate the total number of times you have participated in each of these activities in your life, if any?

_____ Abseiling _____ Horse Riding _____ Kayaking _____ Quad Biking

Do you smoke? YES / NO

Have you smoked at all in the last 6 months? YES / NO

Do you have your own transport? YES / NO

Employees of GVOA are required as a condition of employment to have a Working With Children (WWC) clearance. Are you prepared to obtain a WWC clearance? YES / NO

All applicants are required to include a copy of their proof of identify such as a drivers licence etc. Have you attached a copy of your photo ID to this application? YES / NO

Employees of GVOA are required to have their First Aid Certificate as a condition of employment. Do you have your First Aid Certificate? YES / NO
Are you prepared to obtain your First Aid Certificate? YES / NO

Employment at GVOA is offered to employees on a Six (6) month trial basis which may be extended for further periods. Are you prepared to undertake a trial period of employment? YES / NO

Please indicate your experience, if any, with horses, abseiling, kayaking and riding motor/quad bikes and how competent you are.

Please provide a brief outline of your experience operating and using farm machinery and various other plant and equipment and how competent you are?

Please provide a brief outline of your experience working on farms, if any.

Please list all qualifications, licenses (inc firearm licenses) and tickets that you have (such as educational, first aid, chemical, tractors, working with children clearance)?

Please provide details of all workers compensation claims made (or pending) by you or on your behalf. Please be advised that extensive employment background checks are carried out during the final stages of the recruitment process for all short listed candidates, so please answer accurately.

Do you have or have you had any injuries or disabilities that may affect your ability to carry out the duties stated in the position description?

YES / NO

If yes, please describe

Please outline any disputes or grievances you have pursued against any previous employers

Please provide details of the last three positions you have held.

Position 1 (Most Recent)

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Position 2

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Position 3

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Glenworth Valley aims to build and maintain a team of highly regarded, long term employees. To facilitate this, we place a heavy emphasis on recruiting applicants who not only satisfy the list of key result areas outlined in the position description but who also are the best cultural and personality fit for our team and the organisation. The recruitment process normally results in 2 – 3 applicants being short listed. These short listed applicants will be offered the opportunity to demonstrate their competency and so we can get to know each applicant better via a trial day where they will experience a typical day of work (in a voluntary capacity) followed by a formal interview at the conclusion of the day. Likewise a trial day provides applicants with an opportunity to gain a hands on insight into the role and the people you will be working with. If you are appointed to the role we will pay you for your trial day however if you are unsuccessful your trial day will be regarded as a volunteer day.

Are you prepared to demonstrate your competency via trial day? YES / NO

Please provide an honest and accurate self assessment of your competency in the following areas. Please don't be deterred if you have no or very little competency in a number of areas, this is normal. We are just trying to get an understanding of your skills and abilities. If required, on the job training can be provided to assist suitable candidates. With 1 being the lowest and 10 being the highest, please circle the number that reflects how much experience and how competent you are with operating the following:

General farm work	1	2	3	4	5	6	7	8	9	10
Chainsaw work	1	2	3	4	5	6	7	8	9	10
Operating tractors & slashers	1	2	3	4	5	6	7	8	9	10
Motor Bikes/ Quad bike operation	1	2	3	4	5	6	7	8	9	10
Boom spraying	1	2	3	4	5	6	7	8	9	10
Seeding equipment	1	2	3	4	5	6	7	8	9	10
Fertiliser spreaders	1	2	3	4	5	6	7	8	9	10
Tractor Graders	1	2	3	4	5	6	7	8	9	10
Motor Graders	1	2	3	4	5	6	7	8	9	10
Tipping trucks	1	2	3	4	5	6	7	8	9	10
Backhoes	1	2	3	4	5	6	7	8	9	10
Bobcats	1	2	3	4	5	6	7	8	9	10

What aspects of our Farm Plant Operator position appeals to you the most and why?

What do you believe are some of the main challenges faced by a Farm Plant Operator at Glenworth Valley and how would you overcome these?

What outstanding skills do you have that would make you the best candidate for this position?

Please provide as much detail as possible about your goals and ambitions for the next three years?

Comments: Is there anything else that you would like to add or that you are curious about? Please feel free to attach your resume.

Signature: _____

Date: _____