



APPLICATION FOR EMPLOYMENT Casual Horse Riding Adventure Guide

Name: _____

Address: _____

Home: _____ Work _____

Mobile _____ Other _____

Email: _____ D.O.B: _____

Have you been horse riding at Glenworth Valley before? YES / NO

Please indicate the total number of times you have ridden a horse in your life?

- 0 – 50 50 – 100 100 – 1000 1000+

How many times have you ridden in the last 12 months? _____

Do you smoke? YES / NO

Have you smoked at all in the last 6 months? YES / NO

Do you have your own transport? YES / NO

Please indicate when you are available to work and the type of work you are interested in being considered for (tick more than one box if appropriate)

- 5 days per week including weekends 2 permanent days a weekend 1 permanent day a weekend
 School holidays Here and there In our cafe on weekends
 As a horse riding lesson instructor on a weekend

Please provide a brief outline of your customer service experience?

Please provide a brief outline of your experience with horses?

Please provide a brief outline of your experience, if any with Abseiling, Kayaking, Quad Biking or riding a motorbike?

Please list all qualifications and licenses that you have (such as Working With Children, First Aid, Educational)?

Please provide details of all workers compensation claims made (or pending) by you or on your behalf. Please be advised that extensive employment background checks are carried out during the final stages of the recruitment process for all short listed candidates, so please answer accurately.

Do you have any injuries or disabilities that may affect your ability to carry out the duties stated in the job description?
If yes, please describe

YES / NO

Please outline any disputes or grievances you have pursued against any previous employers

Employment at GVHR is offered to employees on a three (3) month trial basis which may be extended for a further three (3) months.

Are you prepared to undertake a trial period of employment?

YES / NO

Employees of GVHR are required to have their First Aid Certificate as a condition of employment.
Do you have your First Aid Certificate?

YES / NO

Are you prepared to obtain your First Aid Certificate?

YES / NO

Employees of GVHR are required as a condition of employment to have a Working With Children (WWC) clearance.
Are you prepared to obtain WWC clearance if you don't already have one?

YES / NO

All applicants are required to include a copy of their proof of identify such as a drivers license etc.
Have you attached a copy of your photo ID to this application?

YES / NO

Please provide details of the last three positions you have held.

Position 1 (Most Recent)

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Position 2

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Position 3

Company: _____

Position Held: _____

Employment dates: From: _____ To: _____

Name of supervisor _____

Contact phone no. _____

Description of duties _____

Reason for leaving _____

Glenworth Valley aims to build and maintain a team of highly regarded, long term employees. To facilitate this, we place a heavy emphasis on recruiting applicants who not only satisfy the list of key result areas outlined in the position description but who also are the best cultural and personality fit for our team and the organisation. The recruitment process normally results in 2 – 3 applicants being short listed. These short listed applicants will be offered the opportunity to demonstrate their competency and so we can get to know each applicant better via a trial day where they will experience a typical day of work (in a voluntary capacity) followed by a formal interview at the conclusion of the day. Likewise a trial day provides applicants with an opportunity to gain a hands on insight into the role and the people you will be working with. If you are appointed to the role we will pay you for your trial day however if you are unsuccessful your trial day will be regarded as a volunteer day.

Are you prepared to demonstrate your competency via trial day? YES / NO

What aspects of our Horse Riding Adventure Guide position appeals to you the most and why?

What do you believe makes a guided tour exceptional?

What do you believe are some of the main challenges faced by a Horse Riding Adventure Guide and how would you overcome these?

What outstanding skills do you have that would make you the best candidate for this position?

Please provide as much detail as possible about your goals and ambitions for the next three years?

Comments: Is there anything else that you would like to add or that you are curious about? Please feel free to include your resume.

Signature: _____ Date: _____