



Glenworth Valley Horse Riding P/L ABN: 95 002 589 362 T/A Glenworth Valley Outdoor Adventures

OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT |
EVENTS

69 Cooks Rd, Glenworth Valley NSW 2250 p: 02 4375 1222 www.glenworth.com.au

Thank you for enquiring about our Farm Plant Operator role at Glenworth Valley Outdoor Adventures (GVOA), Australia's largest horse riding and outdoor adventure centre.

Glenworth Valley Outdoor Adventures is a multi award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and horse agistment services and have recently added an event centre and accommodation to our range of products available on our 3000 acre wilderness property. We have been in business for more than 40 years and employ a team of 25 full time staff and approximately 60 – 80 part time and casual staff.

Glenworth Valley is located 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit 15 minutes from Gosford. Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural surroundings and the enjoyable type of work we do. To familiarise yourself with the nature of our business, please visit www.glenworth.com.au

What are we looking for?

We are looking for an energetic, hands on and committed Farm Plant Operator who is good at what they do, takes pride in what they achieve, is good at attention to detail, looks after the machinery they operate and who enjoys a large variety in the type of work they do.

All applicants must be over 18 years of age, **non smoking** and capable of strenuous physical labour as well as enjoy working outdoors in a rural type setting. Applicants will initially be assessed using the answers provided in the GV application form and against the list of key result areas in the position description.

Rates of pay

The successful applicant will be rewarded with an annual rate of pay of up to approximately \$64,935.00 per annum (or \$71,103.83 including superannuation) based on an hourly rate of \$27 per hour, and best of all will be joining a high quality, well established business operating in a satisfying and rewarding role. All rates are before tax and annual pay increases will be based upon the successful achievement of all the requirements of the position description.

This is a full time position with provision for holiday pay, personal leave and superannuation. The standard hours of employment are 7am to 5pm Monday – Friday with 15 minutes for morning tea and 30 minutes for lunch.

In the very rare event that Glenworth Valley requires you to stay back beyond these times or come in on a weekend day, paid time off in lieu will be provided.

What to do next

Please fill out the application form and return it ASAP via email to employment@glenworth.com.au by mail or deliver it in person. No interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview.

Once again, thank you for your enquiry.

Yours sincerely,

Barton Lawler
Managing Director

POSITION DESCRIPTION

Company	Glenworth Valley Horse Riding and Outdoor Adventures
Department	Farm Management/Maintenance
Job Title	Farm Plant Operator
Reports to	Farm / Maintenance Manager
Supervises	None
Last updated	Friday, 25 August 2017

MISSION STATEMENT

"To be a large-scale customer focused leader in the provision of quality outdoor adventure experiences, accommodation and events, achieving the highest levels of customer satisfaction, safety standards and financial performance via professional business practices"

Overall Purpose of Job

Use various pieces of farm equipment and machinery in a safe, productive and professional manner. Carry out a wide range of general farm duties and land management type tasks to achieve the development, routine repairs and maintenance of GV's 3000 acre property, buildings, plant and equipment.

Key Result Areas

Farm Plant Operation
Property Maintenance and Development
Safety Procedures
Work Co-ordination

Performance Expectations

Farm Plant Operation

- Safe, productive and professional operation of various pieces of machinery including backhoes, bobcats, tipping trucks, dust suppression truck, graders and tractors with slashers, seeding equipment and fertiliser spreaders etc.
- Use a selection of power and petrol driven tools and equipment such as chainsaws, etc

- Handle all machinery in a safe and efficient manner thus ensuring service requirements, faults, breakages and repairs are minimised. Ensure plant and equipment are used to maximise productivity whilst minimising undue wear and tear.
- Take responsibility and ownership for the performance and quality of works undertaken.

Property Maintenance and Development

- As required, assist with regular care and maintenance of pasture lands including fertilisation, irrigation, planting, seeding and weed control.
- Carry out and/or assist other team members with routine maintenance and repairs of farm buildings, grounds and property eg. clearing additional land, general earthworks, drains, cutting of tracks, road maintenance, slashing and other tractor work, etc
- The Farm Plant Operator must be fit, energetic and capable of doing strenuous physical labour.

Safety Procedures

- Ability to identify safety hazards. Report any safety issues to the Farm / Maintenance Manager
- Provide a safe work environment for all team members through the proper operation of machinery, safe work method practices and by possessing appropriate job skills required for this position.
- Strict adherence to all GV safety procedures and instructions in place.

Work Co-ordination

- Organise the most efficient manner of undertaking work. Carry out duties within a set time frame when required.
- Demonstrate capacity to use initiative, prioritise duties and effectively manage time and work loads.

Personal Development

- The farm plant operator/labourer manager will be required to work towards obtaining a Workcover license to operate the backhoe and other similar equipment.
- Keep skills updated.

Desirable Qualities and skills

Demonstrated commitment to the farming industry

Ability to safely operate a chainsaw, ride a motorbike/quad bike and operate farm machinery such as tractors, trucks, backhoes and bobcats etc

Employment background with relevant agricultural and machinery experience

Knowledge and commitment of WH&S

Versatile and capable of multi skilling and multi tasking

Fit, energetic and capable of doing strenuous physical labour

Key behaviours required

Energetic, motivated, productive and efficient

Good work ethic

Safety minded

Team player

Happy pleasant personality

Enjoys farm/outdoor work

Honest and trustworthy

Takes pride in their work and achieves attention to detail