



Glenworth Valley Horse Riding P/L ABN: 95 002 589 362 T/A Glenworth Valley Outdoor Adventures

OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS
69 Cooks Rd, Glenworth Valley NSW 2250 p: 02 4375 1222 e: adventures@glenworth.com.au www.glenworth.com.au

Thank you for enquiring about our **Farm Hand / Farm Plant Operator** role at Glenworth Valley Outdoor Adventures (GVOA), Australia's largest horse riding and outdoor adventure centre.

GVOA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and horse agistment services and have recently added a new event centre and accommodation to our diverse range of experiences available on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 25 full time staff and approximately 60 – 80 part time and casual staff.

Glenworth Valley is located 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural surroundings and the enjoyable type of work we do. If you like variety then this is the job for you, as no 2 days are ever the same. To familiarise yourself with the nature of our business, please visit www.glenworth.com.au

Purpose of the role

The purpose of the role is to carry out a wide range of general farm hand work, property maintenance and project related tasks to maintain and improve our property and facilities, operate our machinery and equipment.

What we are looking for

All applicants need to be over 18 years of age, non smoking, energetic and capable of strenuous physical labour. Ideal candidates will enjoy working outdoors in a rural type setting and chipping in and getting your hands dirty doing all the behind the scenes tasks associated with maintaining and operating such a large rural property and tourism business. Applicants will be assessed using the list of key result areas in the job description.

We are ideally looking for an applicant who has a demonstrated commitment to the farming or other outdoor industries via things like their employment history or who possess desirable skills, experience and qualifications relevant to the position we have on offer. Applicants with farming, rural, plumbing, construction related, fencing or machinery operating experience will be given more favourable consideration.

Remuneration

The standard hours of employment are 7am to 5pm Mon – Fri, with 30 mins for lunch and 15 mins for morning tea.

The rate of pay for this position is an annual salary of approximately \$69,745 annually (\$76,719 including superannuation), based on an hourly rate of \$29.00 per hour. This is a full time, permanent position with paid holiday leave and personal leave etc. All rates are before tax and are plus superannuation unless otherwise stated.

What to do next

Please fill out the application form enclosed and return it and your resume ASAP via email to employment@glenworth.com.au by mail or deliver it in person. Please note that no interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

Yours sincerely,

Barton Lawler / General Manager

POSITION DESCRIPTION

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| Company | Glenworth Valley Horse Riding Pty Ltd |
| Department | Farm Maintenance Management |
| Job Title | Farm hand / Farm Plant Operator |
| Reports to | Farm Maintenance Manager |
| Last updated | September 2021 |

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| Our Mission | Deliver outstanding experiences including Adventure activities, Camping & Accommodation, Agistment services and Events that operate in accordance with the highest levels of customer satisfaction, safety standards and professional business practices. |
| Our Vision | Glenworth Valley Outdoor Adventures will be recognised as Australia's leading provider of outstanding experiences including Adventure activities, Camping & Accommodation, Agistment and Events. |
| Purpose of the role | Carry out a wide range of general farm labouring work, property maintenance and project related tasks to maintain and improve our property and facilities, operate our machinery and equipment and improve the quality of our pastures through weed control, pasture seeding and fertilising. |
| Key Result Areas | <ul style="list-style-type: none">• Farm/Property Maintenance• Pasture Improvement• Work Safety |
| Key Behaviours | <ul style="list-style-type: none">• Energetic and motivated• Good work ethic• Safety minded• Team player• Happy, pleasant personality• Enjoys farm/outdoor work• Honest and trustworthy• Takes pride in their work |
| <u>Performance Outcomes</u> | |
| Farm/Property Maintenance | <ul style="list-style-type: none">• Carry out all types of general farm labouring work and other necessary works e.g. cutting up trees, general earthworks and machinery operation tasks, digging drains, maintaining trails and tracks, rubbish removal, lawn mowing, chainsawing, slashing and other associated tractor work, etc• As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property and facilities• Assist with various rural fencing and rural plumbing/irrigation repairs and projects• Takes responsibility for the quality and standard of works undertaken |
| Pasture Improvement | <ul style="list-style-type: none">• Operate our farm machinery and equipment and improve the quality of our pastures through fertilisation, irrigation, planting and spreading pasture seeds by tractor. |
| Work Health & Safety | <ul style="list-style-type: none">• Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides.• Appropriate operation of machinery in a safe, diligent and responsible manner• Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager |

Position Qualities, Skills and General Requirements

Desirable qualities and skills

- Demonstrated commitment to the farming or other outdoor industry
- Ability to safely operate a chainsaw, ride a motorbike/quad bike and drive farm machinery such as tractors, diggers and trucks
- Employment background with relevant agricultural and/or machinery experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi tasking
- Fit, energetic and capable of doing strenuous physical labour

General Requirements

- Glenworth Valley is a non-smoking work environment
 - Working as directed
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