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**OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS**  
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Thank you for enquiring about our **Farm Hand/ Farm Machine Operator** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and outdoor adventure centre.

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

#### **Why do people love working at Glenworth Valley?**

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. If you like variety then this is the job for you, as no 2 days are ever the same. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit [www.glenworth.com.au](http://www.glenworth.com.au)

#### **Purpose of the role**

The purpose of this role is to carry out a wide range of general farm work, property maintenance and project related tasks including operating our farm machinery and equipment to repair, maintain, install and improve our property and facilities.

#### **What we are looking for**

All applicants need to be over 18 years of age, non-smoking, physically fit, self-motivated, and capable of carrying out strenuous physical labor, they must also possess the desirable skills, experience, and qualifications relevant to the position we have on offer. Experience in the Farming, construction or agricultural Industries is preferred.

Ideal candidates will enjoy working outdoors in a rural type setting, and not afraid to chip in and get your hands dirty in a team environment doing a range of behind-the-scenes tasks associated with maintaining and operating a large rural tourism and events property. Applicants will be assessed using the list of key result areas in the job description.

#### **Remuneration**

The standard hours of employment are 7am to 5pm Mon – Fri, with 30 mins for lunch and 15 mins for morning tea.

This position is offered at an hourly rate of \$36 per hour. Based on actual hours worked this equates to an approximate salary of \$85,230 per annum or \$94,605.30 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

#### **What to do next**

Please fill out the application form enclosed and return it and your resume ASAP via email to [employment@glenworth.com.au](mailto:employment@glenworth.com.au) by mail or deliver it in person. Please note that no interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

## POSITION DESCRIPTION

<b>Business</b>	Glenworth Valley Wilderness Adventures
<b>Department</b>	Farm Maintenance Management
<b>Job Title</b>	Farm Hand/ Farm Machine Operator
<b>Reports to</b>	Farm Maintenance Manager
<b>Last updated</b>	Feburary 2024

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<b>Our Mission</b>	Deliver outstanding experiences including Adventure activities, Camping & Accommodation, Agistment services and Events that operate in accordance with the highest levels of customer satisfaction, safety standards and professional business practices.
<b>Our Vision</b>	Glenworth Valley Willderness Adventures will be recognised as Australia's leading provider of outstanding experiences including Adventure activities, Camping & Accommodation, Agistment and Events.
<b>Purpose of the role</b>	To carry out a wide range of general farm work, property maintenance and project related tasks including operating our farm machinery and equipment to repair, maintain, install and improve our property and facilities.
<b>Key Result Areas</b>	<ul style="list-style-type: none"><li>• Farm/Property Maintenance</li><li>• Pasture management</li><li>• Farm Machine Operating</li><li>• Work Health &amp; Safety</li></ul>
<b>Key Behaviours</b>	<ul style="list-style-type: none"><li>• Energetic and motivated</li><li>• Good work ethic</li><li>• Safety focussed</li><li>• Team player</li><li>• Happy, pleasant personality</li><li>• Enjoys farm/outdoor work</li><li>• Honest and trustworthy</li><li>• Takes pride in your work</li></ul>

### Performance Outcomes

<b>Farm/Property Maintenance</b>	<ul style="list-style-type: none"><li>• Carry out all types of general farm work and other necessary works e.g. cutting up trees, general earthworks and machinery operation tasks, digging drains, maintaining trails and tracks, rubbish removal, lawn mowing, chainsawing, slashing and other associated tractor work, etc</li><li>• As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property and facilities</li><li>• Assist with various rural fencing and rural plumbing/irrigation repairs and projects</li><li>• Takes responsibility for the quality and standard of works undertaken</li><li>• As required, assist with regular care and maintenance of pasture lands including fertilisation, irrigation, planting, seeding and weed control.</li></ul>
<b>Farm Machine Operating</b>	<ul style="list-style-type: none"><li>• Safe, productive and professional operation of various pieces of machinery including backhoes, bobcats, tipping trucks, dust suppression truck, graders and tractors with slashers, seeding equipment and fertiliser spreaders etc.</li><li>• Handle all machinery in a safe and efficient manner thus ensuring service requirements, faults, breakages and repairs are minimised. Ensure plant and equipment is used to maximise productivity whilst minimising undue wear and tear.</li><li>• Take responsibility and ownership for the performance and quality of works undertaken.</li></ul>

**Work Health & Safety**

- Exercises sound judgement and proactive safety focus in the carrying out of tasks and responsibilities in accordance with the WH&S requirements of the role.
- Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides.
- Appropriate operation of machinery in a safe, diligent and responsible manner
- Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager

**Position Qualities, Skills and General Requirements****Desirable qualities and skills**

- Demonstrated commitment to the farming, earthmoving, landscaping, grounds maintenance or other similar outdoor industry
- Ability to safely operate a chainsaw, ride a motorbike/quad bike and operate earth moving equipment and farm machinery such as tractors, diggers and trucks
- Employment background with relevant agricultural and/or machinery operating experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi tasking
- Fit, energetic and capable of doing strenuous physical labour

**General Requirements**

- Glenworth Valley is a non-smoking work environment
  - Working as directed
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