



Glenworth Valley Services P/L ABN: 42 658 080 810 T/A Glenworth Valley Wilderness Adventures

OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS
69 Cooks Rd, Glenworth Valley NSW 2250 p: 02 4375 1222 e: employment@glenworth.com.au www.glenworth.com.au

Thank you for enquiring about our **Plant / Farm Machinery Operator** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and wilderness adventure centre.

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

Why do people love working at Glenworth Valley?

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer and the friendly team of people you will be working with. If you like variety then this is the job for you, as no 2 days are ever the same. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit www.glenworth.com.au

Purpose of the Role

Use a wide range of plant / farm machinery in a safe, productive and professional manner. Carry out a wide range of earth moving projects, land management tasks and general farm related activities to repair, maintain, install and improve our 3000 acre property and facilities. Example of some machines include, Backhoe, excavators, tipper trucks, tractors, Posi steers, motor graders etc.

Who we are looking for

We are looking for an energetic, hands on and capable Plant / Farm Machinery Operator who is good at what they do, takes pride in what they achieve, has good attention to detail, looks after the machinery they operate and who enjoys a large amount of variety in the type of work they do.

All applicants must be over 18 years of age, **non smoking** and capable of strenuous physical labour when required, as well as enjoy working outdoors in a rural/natural type setting. Applicants will initially be assessed using the answers provided in the GV application form and against the list of key result areas in the position description.

Remuneration

The standard hours of employment are from 7am to 5pm Mon – Fri, with 30 minutes for lunch and 15 minutes for morning tea.

This position is offered at an hourly rate of \$39 per hour. Based on actual hours worked this equates to an approximate salary of \$92,333 per annum or \$102,489.08 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

What to do next

Please fill out the application form enclosed and return it with your resume ASAP via email to employment@glenworth.com.au.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

Yours sincerely,
Mia Lawler

POSITION DESCRIPTION

Job Title	Plant / Farm Machinery Operator
Reports to	Farm Maintenance Manager
Hours	5 days a week from Monday to Friday, between the hours of 7:00am to 5:00pm.
Breaks	Morning Tea 15 minutes and Lunch 30 minutes
Last updated	February 2024

Our Mission	Deliver outstanding experiences including Adventure activities, Camping & Accommodation, Agistment services and Events that operate in accordance with the highest levels of customer satisfaction, safety standards and professional business practices.
Our Vision	Glenworth Valley Wilderness Adventures will be recognised as Australia's leading provider of outstanding experiences including Adventure activities, Camping & Accommodation, Agistment and Events.
Purpose of the role	Use a wide range of plant / farm machinery in a safe, productive and professional manner. Carry out a wide range of earth moving projects, land management tasks and general farm related activities to repair, maintain and improve our 3000 acre property and facilities.
Key Result Areas	<ul style="list-style-type: none"> • Farm Plant Operation • Property Maintenance, repairs and Development • Work Health & Safety • Work Co-ordination • Personal Development
Key Behaviours	<ul style="list-style-type: none"> • Energetic and motivated, productive and efficient • Good work ethic • Safety minded • Team player • Happy, pleasant personality • Enjoys farm/outdoor work • Honest and trustworthy • Takes pride in their work and achieves attention to detail

Performance Outcomes

Farm Plant Operation	<ul style="list-style-type: none"> • Safe, productive and professional operation of various pieces of machinery including backhoes, bobcats, tipping trucks, dust suppression truck, graders and tractors with slashers, seeding equipment and fertiliser spreaders etc. • Use a selection of power and petrol driven tools and equipment such as chainsaws, etc • Handle all machinery in a safe and efficient manner thus ensuring service requirements, faults, breakages and repairs are minimised. Ensure plant and equipment is used to maximise productivity whilst minimising undue wear and tear. • Take responsibility and ownership for the performance and quality of works undertaken.
Property Maintenance and Development	<ul style="list-style-type: none"> • As required, assist with regular care and maintenance of pasture lands including fertilisation, irrigation, planting, seeding and weed control. • Carry out and/or assist other team members with routine maintenance and repairs of farm buildings, grounds and property eg. clearing additional land, general earthworks, drains, cutting of tracks, road maintenance, slashing and other tractor work, etc

	<ul style="list-style-type: none"> The Farm Plant Operator must be fit, energetic and capable of doing strenuous physical labour.
Work Health & Safety	<ul style="list-style-type: none"> Ability to identify safety hazards. Report any safety issues to the Farm / Maintenance Manager Provide a safe work environment for all team members through the proper operation of machinery, safe work method practices and by possessing appropriate job skills required for this position. Strict adherence to all GV safety procedures and instructions in place. Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides. Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager
Work Co-ordination	<ul style="list-style-type: none"> Organise the most efficient manner of undertaking work. Carry out duties within a set time frame when required. Demonstrate capacity to use initiative, prioritise duties and effectively manage time and work loads.
Personal Development	<ul style="list-style-type: none"> The farm plant operator/labourer manager will be required to work towards obtaining a Workcover licence to operate the backhoe and other similar equipment. Keep skills updated.

Position Qualities, Skills and General Requirements

Desirable qualities and skills	<ul style="list-style-type: none"> Demonstrated commitment to the earthmoving, plant operating, farming or landscaping industry. Ability to safely operate a chainsaw, ride a motorbike/quad bike and operate farm machinery such as tractors, trucks, backhoes and bobcats etc Employment background with relevant agricultural and/or machinery experience Knowledge and commitment towards WH&S Versatile and capable of multi skilling and multi tasking Fit, energetic and capable of doing strenuous physical labour
General Requirements	<ul style="list-style-type: none"> Glenworth Valley is a non-smoking work environment Working as directed
