



Glenworth Valley Services P/L ABN: 42 658 080 810 T/A Glenworth Valley Wilderness Adventures

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**OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS**  
69 Cooks Rd, Glenworth Valley NSW 2250 p: 02 4375 1222 e: [employment@glenworth.com.au](mailto:employment@glenworth.com.au) [www.glenworth.com.au](http://www.glenworth.com.au)

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Thank you for enquiring about our **Farm Fencer/ Allrounder** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and outdoor adventure centre.

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

**Why do people love working at Glenworth Valley?**

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit [www.glenworth.com.au](http://www.glenworth.com.au)

**Purpose of the role**

The purpose of the role is to carry out a wide range of general farm work, and project related tasks to maintain and improve our property, fencing installation/assembling and maintenance including agricultural plumbing. We are a working horse farm, so experience handling livestock would be highly desirable but not essential.

**What we are looking for**

All applicants need to be over 18 years of age, non-smoking, physically fit, self-motivated, and capable of carrying out strenuous physical labor, they must also possess the desirable skills, experience, and qualifications relevant to the position we have on offer. Farming, fencing and or agricultural plumbing experience is preferred.

Ideal candidates will enjoy working outdoors in a rural type setting, and not afraid to chip in and get your hands dirty doing a range of behind-the-scenes tasks associated with maintaining and operating a large rural property. Applicants will be assessed using the list of key result areas in the job description.

**Remuneration**

The standard hours of employment are from 7am to 5pm Mon – Fri, with 15 minutes for morning tea 30 minutes for lunch unpaid break.

This position is offered at an hourly rate of \$35 per hour. Based on actual hours worked this equates to an approximate salary of \$82,863 per annum or \$91,977.38 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

**What to do next**

Please fill out the application form enclosed and return it and your resume ASAP via email to [employment@glenworth.com.au](mailto:employment@glenworth.com.au) by mail or deliver it in person. Please note that no interviews will be conducted, or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

## Position Description

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|----------------------|---|
| <b>Title:</b>        | Farm Fencing/ Allrounder                    |
| <b>Reports to:</b>   | Farm Maintenance Manager                    |
| <b>Breaks:</b>       | Morning Tea 15 minutes and Lunch 30 minutes |
| <b>Grade:</b>        | Grade 4                                     |
| <b>Last updated:</b> | January 2024                                |

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### GLENWORTH VALLEY WILDERNESS ADVENTURES

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|------------------------------------|--|
| <b>Our Mission</b>                 | Deliver outstanding experiences including Adventure activities, Camping & Accommodation, Agistment services and Events that operate in accordance with the highest levels of customer satisfaction, safety standards and professional business practices.  |
| <b>Our Vision</b>                  | Glenworth Valley Wilderness Adventures will be recognised as Australia's leading provider of outstanding experiences including Adventure activities, Camping & Accommodation, Agistment and Events.  |
| <b>Purpose of the role</b>         | The purpose of the role is to carry out a wide range of general farm work, property maintenance and project related tasks to maintain and improve our property facilities specifically including fencing, agricultural plumbing, operating farm machinery and equipment, livestock handling and general pasture management.  |
| <b>Key Result Areas</b>            | <ul style="list-style-type: none"><li>• Farm/Property Maintenance and improvements</li><li>• Pasture management.</li><li>• Fencing</li><li>• Work health and safety</li></ul>  |
| <b>Key Behaviours</b>              | <ul style="list-style-type: none"><li>• Energetic and self-motivated</li><li>• Good work ethic</li><li>• Safety minded</li><li>• Team player</li><li>• Happy, pleasant personality</li><li>• Enjoys farm/outdoor work</li><li>• Honest and trustworthy</li><li>• Takes pride in their work</li></ul>   |
| <b><u>Performance Outcomes</u></b> |  |
| <b>Farm/Property Maintenance</b>   | <ul style="list-style-type: none"><li>• Carry out all types of general farm labouring work and other necessary works e.g., cutting up trees, general earthworks, rubbish removal, lawn mowing, slashing and some associated tractor work</li><li>• As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property, and facilities</li><li>• Take responsibility for the quality and standard of works undertaken</li><li>• Completes various rural plumbing repairs and expansions i.e., to horse drinkers, water lines, irrigation lines etc.</li><li>• Take a hand on, physical and energetic approach to works and projects and be capable of doing strenuous physical labour in a hands on capacity.</li></ul> |
| <b>Pasture Management</b>          | <ul style="list-style-type: none"><li>• Operate our farm machinery and equipment and improve the quality of our pastures through fertilisation, irrigation, planting and putting out seed by tractor.</li><li>• Assisting with the staggered seeding of winter pastures</li></ul>  |
| <b>Fencing</b>                     | <ul style="list-style-type: none"><li>• Capable of building rural fencing to a high standard of durability and appearance such as plain wire, post and rail, electric fences, installing gates etc.</li><li>• On large fencing projects planning and overseeing specialised external fencing contractors i.e., fencing design and layout, forward planning, quality control, supplying required fencing materials.</li></ul>   |

- Fencing repairs and upgrades to existing fences i.e., broken wires, electric fence faults, replacing stays, strainers, fencing posts

#### **Work Health & Safety**

- Appropriate operation of machinery in a safe, diligent, and responsible manner
- Ability to identify and report any safety issues to the Farm Maintenance Manager
- Take proactively and preventative steps to actively participate in a safety-first organisational culture.

#### **Position Qualities, Skills, and General Requirements**

##### **Desirable qualities and skills**

- Demonstrated commitment to the farming or other outdoor industry
- Ability to safely operate a chainsaw, ride a motorbike/quad bike and drive farm machinery such as tractors.
- Employment background with relevant agricultural and/or machinery experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi-tasking
- Fit, energetic and capable of doing physical strenuous labour
- Good communication skills

##### **General Requirements**

- Glenworth Valley is a non-smoking work environment
- Working as directed