



Glenworth Valley Services P/L ABN: 42 658 080 810 T/A Glenworth Valley Wilderness Adventures

OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS

69 Cooks Rd, Glenworth Valley NSW 2250 p: 02 4375 1222 e: employment@glenworth.com.au www.glenworth.com.au

Thank you for enquiring about our **Weed Controller/ Farm Hand** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and wilderness adventure centre.

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

Why do people love working at Glenworth Valley?

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit www.glenworth.com.au

Purpose of the role

The purpose of the role is to carry out a wide range of general farm work, and project related tasks to maintain and improve our property pastures through weed control, pasture management, seeding and fertilising. On occasion this will require the operation of our farm machinery and equipment such as tractors.

What we are looking for

All applicants need to be over 18 years of age, non-smoking, physically fit, self-motivated, and possess the desirable skills, experience, and qualifications relevant to the position we have on offer. Farming and/or weed controlling experience is preferred as is an understanding of chemical handling procedures to ensure a safe work environment.

Ideal candidates will enjoy working outdoors in a rural type setting, and not afraid to chip in and get your hands dirty doing a range of behind-the-scenes tasks associated with maintaining and operating a large rural property. Applicants will be assessed using the list of key result areas in the job description.

Remuneration

The standard hours of employment are from 7am to 5pm Mon – Fri, with 30 minutes for lunch and 15 minutes for morning tea.

This position is offered at an hourly rate of \$35 per hour. Based on actual hours worked this equates to an approximate salary of \$82,863 per annum or \$92,392.25 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

What to do next

Please fill out the application form enclosed and return it and your resume ASAP via email to employment@glenworth.com.au by mail or deliver it in person. Please note that no interviews will be conducted, or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

Position Description

Title:	Weed Controller/ Farm Hand
Reports to:	Farm Maintenance Manager
Breaks:	Morning Tea 15 minutes and Lunch 30 minutes
Last updated:	February 2025

GLENWORTH VALLEY WILDERNESS ADVENTURES

Our Mission	Deliver outstanding experiences including Adventure activities, Camping & Accommodation, Agistment services and Events that operate in accordance with the highest levels of customer satisfaction, safety standards and professional business practices.
Our Vision	Glenworth Valley Wilderness Adventures will be recognised as Australia's leading provider of outstanding experiences including Adventure activities, Camping & Accommodation, Agistment and Events.
Purpose of the role	The purpose of the role is to carry out a wide range of general farm work, and project related tasks to maintain and improve our property pastures through weed control, pasture seeding and fertilising.
Key Result Areas	<ul style="list-style-type: none">• Farm/Property Maintenance• Pasture Improvement• Weed control• Work health and Safety
Key Behaviours	<ul style="list-style-type: none">• Energetic and self-motivated• Good work ethic• Safety minded• Team player• Happy, pleasant personality• Enjoys farm/outdoor work• Honest and trustworthy• Takes pride in their work
<u>Performance Outcomes</u>	
Farm/Property Maintenance	<ul style="list-style-type: none">• Carry out all types of general farm work and other necessary works e.g. cutting up trees, general earthworks and machinery operation tasks, digging drains, maintaining trails and tracks, rubbish removal, lawn mowing, chainsawing, slashing and other associated tractor work, etc• As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property, and facilities• Assist with various rural fencing and rural plumbing/irrigation repairs and projects• Take responsibility for the quality and standard of works undertaken
Pasture Improvement	<ul style="list-style-type: none">• Operate our farm machinery and equipment and improve the quality of our pastures through fertilisation, irrigation, planting, weeding and seeding.• Working with the farm manager and agistment manager to oversee the management and delivery of abundant quality pastures.• Assisting with rotational grazing schedules and priorities based on pasture availability and forward planning requirements.• Overseeing and facilitating the annual staggered seeding of winter activated pasture in the majority of paddocks.
Weed/ Pest Control	<ul style="list-style-type: none">• Improve the quality of our pastures through the eradication and/or control of weeds in a productive and efficient manner. Weed control at GV is primarily done either by boom spraying, spot spraying from a quad bike, tractor or manually.• Proactively manage the treatment and control of invasive pests and diseases in accordance with various programs guidelines.

Work Health & Safety

- Exercises sound judgement and proactive safety focus in the carrying out of tasks and responsibilities in accordance with the WH&S requirements of the role.
- Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides.
- Appropriate operation of machinery in a safe, diligent, and responsible manner
- Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager

Position Qualities, Skills and General Requirements**Desirable qualities and skills**

- Demonstrated commitment to the farming/ agriculture/ horticulture industries.
- Ability to safely operate a chainsaw, ride a motorbike/quad bike and drive farm machinery such as tractors.
- Employment background with relevant experience.
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi-tasking
- Fit, energetic and capable of doing physical labour

General Requirements

- Glenworth Valley is a non-smoking work environment
- Working as directed