



Glenworth Valley Services P/L ABN: 42 658 080 810 T/A Glenworth Valley Wilderness Adventures

OUTDOOR ADVENTURE EXPERIENCES | CAMPING & ACCOMMODATION | AGISTMENT | EVENTS
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Thank you for enquiring about our **Farm Hand/ Farm Machine Operator** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and outdoor adventure centre.

Why do people love working at Glenworth Valley?

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. If you like variety then this is the job for you, as no 2 days are ever the same. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit www.glenworth.com.au

Purpose of the role

The purpose of this role is to carry out a wide range of general farm work, property maintenance and project related tasks including operating our farm machinery and equipment to repair, maintain, install and improve our property and facilities.

What we are looking for

Due to company growth and department progression and promotions, we are looking to recruit a new Farmhand/Operator into the team. The Ideal candidates will enjoy working outdoors in a rural type setting, chipping in and getting your hands dirty doing all the behind the scenes tasks associated with maintaining and operating such a large rural property and tourism business. Applicants will be assessed using the list of key result areas in the job description.

We are ideally looking for an applicant who has a demonstrated commitment to the farming or other outdoor industries via things like their employment history or who possess desirable skills, experience and qualifications relevant to the position we have on offer. Applicants with farming, rural, plumbing, construction related, fencing or machinery operating experience is desired for this role.

All applicants need to be over 18 years of age, non smoking, energetic and capable of strenuous physical labour.

Remuneration

The standard hours of employment are 7am to 5pm Mon – Fri, with 30 mins for lunch and 15 mins for morning tea.

This position is offered at an hourly rate of \$35.5 per hour. Based on actual hours worked this equates to an approximate salary of \$83,377.5 per annum or \$95,622.8 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

What to do next

Please fill out the application form enclosed and return it and your resume ASAP via email to employment@glenworth.com.au by mail or deliver it in person. Please note that no interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

POSITION DESCRIPTION

Business	Glenworth Valley Wilderness Adventures
Department	Property Maintenance Management
Job Title	Farm Hand/ Farm Machine Operator
Reports to	Maintenance Manager
Last updated	October 2025

Our Mission	To provide exceptional experiences sustainably by connecting people through our spectacular wilderness.
Our Vision	To be Australia's leading provider of outstanding wilderness experiences.
Purpose of the role	To carry out a wide range of general farm work, property maintenance and project related tasks including operating our farm machinery and equipment to repair, maintain, install and improve our property and facilities.
Key Result Areas	<ul style="list-style-type: none">• Farm/Property Maintenance• Pasture management• Farm Machine Operating• Work Health & Safety

Performance Outcomes

Farm/Property Maintenance	<ul style="list-style-type: none">• Carry out all types of general farm work and other necessary works e.g. cutting up trees, general earthworks and machinery operation tasks, digging drains, maintaining trails and tracks, rubbish removal, lawn mowing, chainsawing, slashing and other associated tractor work, etc• As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property and facilities• Assist with various rural fencing and rural plumbing/irrigation repairs and projects• Takes responsibility for the quality and standard of works undertaken• As required, assist with regular care and maintenance of pasture lands including fertilisation, irrigation, planting, seeding and weed control.
Farm Machine Operating	<ul style="list-style-type: none">• Safe, productive and professional operation of various pieces of machinery including backhoes, bobcats, tipping trucks, dust suppression truck, graders and tractors with slashers, seeding equipment and fertiliser spreaders etc.• Handle all machinery in a safe and efficient manner thus ensuring service requirements, faults, breakages and repairs are minimised. Ensure plant and equipment is used to maximise productivity whilst minimising undue wear and tear.
Work Health & Safety	<ul style="list-style-type: none">• Take responsibility and ownership for the performance and quality of works undertaken.• Exercises sound judgement and proactive safety focus in the carrying out of tasks and responsibilities in accordance with the WH&S requirements of the role.• Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides.• Appropriate operation of machinery in a safe, diligent and responsible manner• Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager

Position Qualities, Skills and General Requirements

Key Behaviours	<ul style="list-style-type: none">• Energetic and motivated• Good work ethic• Safety focussed• Team player
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- Happy, pleasant personality
- Enjoys farm/outdoor work
- Honest and trustworthy
- Takes pride in their work

Desirable qualities and skills

- Demonstrated commitment to the farming, earthmoving, landscaping, grounds maintenance or other similar outdoor industry
- Ability to safely operate a chainsaw, ride a motorbike/quad bike and operate earth moving equipment and farm machinery such as tractors, diggers and trucks
- Employment background with relevant agricultural and/or machinery operating experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi tasking
- Fit, energetic and capable of doing strenuous physical labour

General Requirements

- Glenworth Valley is a non-smoking work environment
 - Working as directed
 - Must be a current Australian citizen/resident.
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