

Thank you for enquiring about our **Casual Farm Hand / Labourer** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and wilderness adventure centre.

Why do people love working at Glenworth Valley?

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit www.glenworth.com.au

Purpose of the role

The purpose of the role is to carry out a wide range of general farm labouring work, property maintenance and project related tasks to maintain and improve our property and facilities, operate our machinery and equipment.

Who we are looking for

The Ideal candidate will enjoy physical work in an outdoors rural type setting and chipping in and getting your hands dirty doing all the behind the scenes tasks associated with maintaining and operating such a large rural property and tourism business. Previous farming/ labouring/ construction experience is highly desired but not essential as the position does offer opportunity for learning and further training.

Glenworth Valley prides ourselves on having a fantastic team culture so someone with a friendly, positive and can do attitude is a must. All applicants must be above 17, have their driver licence, be non smoking and be energetic and capable of strenuous physical labour

Hours of employment

Employment is offered on a casual basis, likely 3-5 days per week. Hours of employment typically range from 7am to 5pm, Mon – Fri.

Remuneration

The base rate of pay is \$32.12 per hour for Mon – Sat work, \$45.24 for Sunday work and \$71.09 for Public Holiday work (including loadings). These rates vary for under 18 year olds. All rates are before tax and plus super.

What to do next

Please fill out the application form enclosed and return it and your resume ASAP via email to employment@glenworth.com.au by mail or deliver it in person. Please note that no interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

POSITION DESCRIPTION

Department Farm Maintenance
Job Title Casual Farmhand / Labourer
Reports to Farm Maintenance Manager

Breaks:

Shift duration	Break Schedule	Paid or Unpaid
Less than 5-hour shift	NIL	Any breaks taken will be unpaid
9.25 hour standard shift	30-minute Morning Tea Break	Unpaid
	30-minute Lunch Rest Break	10-minute unpaid + 20-minute paid

Grade: Grade 2
Last updated: April 2026

Our Mission To provide exceptional experiences sustainably by connecting people through our spectacular wilderness

Our Vision To be Australia's leading provider of outstanding wilderness experiences.

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Key Result Areas

- Work Health and Safety
- Farm/Property Maintenance
- Pasture Management
- Team Collaboration

Performance Outcomes

Work Health & Safety

- Applies basic health and safety knowledge to impart an attitude, standard and performance in line with a safety first culture.
- Perform all work with a high attention to detail and an absolute focus on appropriate safety standards and practices in accordance with procedures.
- Correctly follow all chemical handling procedures to ensure a safe work environment.
- Appropriate operation of machinery and equipment in a safe, diligent and responsible manner
- Ability to identify and communicate potential safety hazards
- Accurately report and document all incidents, hazards and near misses in a timely manner according to company policies and procedures

Farm/Property Maintenance

- Carry out all types of general farm labouring work and other necessary works e.g. cutting up trees, general earthworks and machinery operation tasks, digging drains, maintaining trails and tracks, pot holing, rubbish removal, lawn mowing, slashing and other associated tractor work, etc
- As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property and facilities
- Assist with various rural fencing and rural plumbing/irrigation repairs and projects
- Completes all work to the highest level of quality and standard.

Pasture Management

- Assist to improve the quality of our pastures, occasionally using machinery, through fertilisation, irrigation, seeding, spraying, slashing, wedging, mowing etc.
- Improve the quality of our pastures through the eradication and/or control of weeds in a productive and efficient manner. Weed control at GV is primarily done either by spot

spraying from a quad bike, tractor or manually.

- As directed, manage the treatment and control of invasive pests and diseases in accordance with various programs guidelines.

Team Collaboration

- Reflect in attitude and performance a constant commitment to the mission and vision statements and operating standards of the business thereby acting as a role model for other team members.
- Work collaboratively with team members from other departments to provide logistical support of available resources for of the activities and services we offer.
- Familiarise yourself with various functions of the maintenance department to be able to support team members and roles during peak or in demand periods.

Position Qualities, Skills and General Requirements

Key Behaviours

- Energetic and motivated
- Good work ethic
- Safety minded
- Team player
- Happy, pleasant personality
- Enjoys farm/outdoor work
- Honest and trustworthy
- Takes pride in their work
- Positive, can do attitude

Desirable Qualities and Skills

- Demonstrated commitment to the farming or other outdoor industry
- Ability to safely operate a chainsaw, lawn mower, whipper snipper, drive manual, ride a motorbike/quad bike etc
- Some machine operating experience
- Employment background with relevant agricultural and/or machinery experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi tasking
- Fit, energetic and capable of doing strenuous physical labour
- Good communication skills

General Requirements

- Glenworth Valley is a non-smoking work environment
 - Working as directed
 - Has working with childrens check
 - Have drivers licence and own vehicle
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