

Thank you for enquiring about our **Farm Hand / Labourer** role at Glenworth Valley Wilderness Adventures (GVWA), Australia's largest horse riding and wilderness adventure centre.

#### **Why do people love working at Glenworth Valley?**

GVWA is a multi-award winning, adventure tourism business specialising in horse riding, kayaking, quad biking, abseiling, laser skirmish and corporate team building activities. We also offer camping and cabin accommodation, a variety of events in our Valley Event Centre and horse agistment services on our 3000 acre wilderness property. We have been in business for more than 50 years and employ a team of 40 full time staff and approximately 80 part time and casual staff.

Employment at Glenworth Valley makes for a great lifestyle and ideal work environment due to the magnificent natural scenery, the fun and enjoyable services we offer our customers and the amazing, friendly team of people you will be working with. Glenworth Valley is located only 4 kilometres off the M1 Motorway via the Calga/Peats Ridge exit which is 15 minutes from Gosford. To familiarise yourself with the nature of our businesses, please visit [www.glenworth.com.au](http://www.glenworth.com.au)

#### **Purpose of the role**

The purpose of the role is to carry out a wide range of general farm labouring work, property maintenance and project related tasks to maintain and improve our property and facilities, operate our machinery and equipment.

#### **Who we are looking for**

Due to company growth and department progression and promotions, we are looking to recruit a new Farmhand/ Labourer into the team. The Ideal candidates will enjoy working outdoors in a rural type setting and chipping in and getting your hands dirty doing all the behind the scenes tasks associated with maintaining and operating such a large rural property and tourism business. Applicants will be assessed using the list of key result areas in the job description.

We are ideally looking for an applicant who has a demonstrated commitment to the farming or other outdoor industries via things like their employment history or who possess desirable skills, experience and qualifications relevant to the position we have on offer. Applicants with farming, rural, plumbing, construction related, fencing or machinery operating experience is favourable however not essential.

All applicants need to be over 18 years of age, non smoking, energetic and capable of strenuous physical labour

#### **Remuneration**

The standard hours of employment are 7am to 5pm Mon – Fri, with 30 mins for lunch and 15 mins for morning tea.

This position is offered at an hourly rate of \$33 per hour. Based on actual hours worked this equates to an approximate salary of \$79,365 per annum or \$88,888 per annum including superannuation. All rates are before tax. This is a full time, permanent position with paid holiday leave and personal leave etc. Your ordinary hourly rate incorporates and offsets all entitlements including overtime, penalties (including Sunday and Public Holiday penalties), allowances, and annual leave loading as contained within the Award.

#### **What to do next**

Please fill out the application form enclosed and return it and your resume ASAP via email to [employment@glenworth.com.au](mailto:employment@glenworth.com.au) by mail or deliver it in person. Please note that no interviews will be conducted or further information provided on the day if you choose to deliver your application in person.

If your initial application is successful, we will contact you to arrange an interview. Once again, thank you for your enquiry.

## POSITION DESCRIPTION

<b>Department</b>	Farm Maintenance Management
<b>Job Title</b>	Farm hand / Labourer
<b>Reports to</b>	Farm Maintenance Manager
<b>Breaks:</b>	Morning Tea 15 minutes and Lunch 30 minutes
<b>Grade:</b>	Grade 3
<b>Last updated</b>	April 2026

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**Our Mission** To provide exceptional experiences sustainably by connecting people through our spectacular wilderness.

**Our Vision** To be Australia's leading provider of outstanding wilderness experiences.

**Purpose of the role** To carry out a wide range of general farm labouring work, property maintenance and project related tasks to maintain and improve our property and facilities, operate our machinery and equipment.

**Key Result Areas**

- Farm/Property Maintenance
- Pasture Management
- Work Health and Safety

### Performance Outcomes

**Farm/Property Maintenance**

- Carry out all types of general farm labouring work and other necessary works e.g. cutting up trees, general earthworks, digging drains, maintaining trails and tracks, rubbish removal, waste removal, chain sawing etc.
- Mowing, weeding, stick, rock and rubbish picking and general landscape maintenance around the farm and adventure area, specifically including all campgrounds.
- As directed, assist with various property improvement projects, routine maintenance and repairs of farm buildings, grounds, property and facilities.
- Assist with various rural fencing and rural plumbing/irrigation repairs and projects.
- Lifting, carrying, and performing other physical tasks to support farm operations.
- Takes responsibility for the quality and standard of works undertaken.
- There may be some opportunities for limited tractor and machine operating work including slashing and other associated tractor and backhoe work.

**Pasture Management**

- Assist to improve the quality of our pastures, occasionally using machinery, through fertilisation, irrigation, seeding, spraying, slashing, mowing etc.
- Improve the quality of our pastures through the eradication and/or control of weeds in a productive and efficient manner. Weed control at GV is primarily done either by spot spraying from a quad bike, tractor or manually.

**Work Health & Safety**

- Correctly follow all chemical handling procedures to ensure a safe work environment. Although all chemicals can be dangerous if mishandled, we typically do not spray any pesticides or what would be considered as dangerous herbicides.
- Appropriate operation of machinery in a safe, diligent and responsible manner.
- Ability to identify safety hazards. Report any safety issues to the Farm Maintenance Manager Take proactively and preventative steps to actively participate in a safety-first organisational culture.
- Reflect, in attitude and performance, the standards Glenworth Valley Wilderness Adventures requires thereby acting as a role model for other team members.
- Perform all work with a high attention to detail and an absolute focus on appropriate safety standards and practices.
- Accurately document all incidents and near misses in a timely manner according to company policies and procedures.
- Exercise sound judgement and proactive safety focus in the carrying out of tasks and

responsibilities in accordance with the WH&S requirements of the role.

### **Position Qualities, Skills and General Requirements**

#### **Key Behaviours**

- Energetic and self motivated
- Good work ethic
- Safety conscious
- Team player
- Happy, pleasant personality
- Enjoys farm/outdoor work
- Reliable, honest and trustworthy
- Takes pride in their work

#### **Desirable qualities and skills**

- Demonstrated commitment to the farming or other outdoor industry
- Ability to safely operate a chainsaw, lawn mower, whipper snipper, drive manual, ride a motorbike/quad bike etc
- Some agricultural, landscaping or construction equipment use experience
- Employment background with relevant outdoor, agricultural or physical labouring experience
- Knowledge and commitment towards WH&S
- Versatile and capable of multi skilling and multi tasking
- Fit, energetic and capable of doing strenuous physical labour
- Good communication skills

#### **General Requirements**

- Glenworth Valley is a non-smoking work environment
  - Working as directed
  - Must be a current Australian Citizen/ resident
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